

# Job Opportunity

## **State Controller's Office**

**Position:** Staff Services Analyst/Associate Governmental Program Analyst | Statewide

**Location:** Personnel/Payroll Services Division

300 Capitol Mall, Sacramento, CA 95814

**Issue Date:** July 2, 2007 **Final Filing Date:** Until Filled

**Contact/Telephone:** 

Judi Hernandez, (916) 324-7256

Who May Apply: Individuals who are currently in this classification, eligible for lateral transfer or promotion, or reachable on a certification list. SROA/Surplus candidates are encouraged to apply.

051-220-5393-xxx

Please call (916)323-3055 to request reasonable accommodations

#### **Scope of the Position:**

Under the direction of a Staff Services Manager I in the California Leave Accounting System (CLAS) Unit, the incumbent will perform analytical duties associated with the operation of the statewide system including ongoing system training, customer support, maintenance and enhancement.

#### **Duties and Responsibilities:**

Candidates must perform the following essential functions with or without reasonable accommodations DUTIES WILL COMMENSURATE WITH LEVEL HIRED

Duties include but are not limited to the following:

- Conduct statewide training for departments and campuses on the California Leave Accounting System (CLAS);
- Coordinate the conversion training of departments/campuses new to the CLAS; conduct any other training as necessary (some travel is required);
- Plan and schedule training classes based on needs assessment submitted by departments/campuses;
- Provide customer support via the Leave Accounting Liaison customer service phone;
- Review and analyze changes to state policies and procedures as well as proposed legislation and advise management on the potential impact to the CLAS;
- Consult with departmental officials in regards to policy or procedural matters;
- Develop procedures and policies based on state policy changes due to collective bargaining, legislation, etc;
- Develop forms and make necessary updates to the CLAS Manual and/or Workbooks;



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- Prepare correspondence in the form of Leave Accounting Letters and procedures specific to departments; and
- Perform research and create ad hoc reports to gather and analyze CLAS data.

#### **Desirable Qualifications:**

- Experience using the California Leave Accounting System (CLAS);
- Excellent interpersonal and customer service skills;
- Strong analytical skills;
- Ability to manage multiple projects;
- Ability to follow instructions;
- Ability to adjust priorities and meet deadlines;
- Knowledge of software applications such as Microsoft Word, Excel and Outlook; and
- Good attendance.

### Applications will be screened and only the most qualified will be interviewed

#### How to Apply:

All hires will be subject to a background check.

For permanent positions, SROA and Surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.

Please submit a STD. 678 State Application and Résumé to:

#### State Controller's Office

Personnel/Payroll Services Division 300 Capitol Mall, 10<sup>th</sup> Floor Sacramento, CA 95814

Attn: Judi Hernandez